



Flag Display Policy and Ordering Information

Showing national and company pride is consistent with our core values and something that many of our facilities around the world do through the display of flags. In an effort to provide guidance and consistency across our facilities, please adhere to this flag policy.

Number of Flags:

Each Valmont® facility will have flags flying near the front of the facility as follows:

- Non-U.S. facilities will fly three flags, each on their own pole, flying in this order: 1. The national flag of the home nation. 2. The United States flag. 3. The Valmont corporate flag.
- U.S. facilities will fly two flags, each on their own pole, flying in this order: 1. The United States flag. 2. The Valmont corporate flag/logo. If a U.S. facility has three flag poles, a state flag may be added, following this order: 1. The United States flag. 2. The flag from the state where the facility is located. 3. The Valmont corporate flag/logo.
- Facilities with more flag poles than noted above will fly Valmont flags on those poles. Exceptions can be made when a facility has foreign visitors. In those cases, the flag of the visitor's country can be flown on the extra pole as a sign of welcome and respect.

Position of Flags:

The general rule for positioning flags is to start with the highest ranking flag on the right-most pole. Then, move left in order of flag importance. To determine which pole is on the right, stand with your back to your facility while facing your flag poles. The one on your right is the right-most pole. To double check this, make sure that the same pole is also the left-most pole for visitors approaching the facility.

- For non-U.S. facilities, the order of these flags should comply with local customs. If local customs are unclear, fly the national flag of the home nation in the position of prominence (right to left as noted above), followed by the U.S. flag, followed by the Valmont flag. No one nation's flag should fly higher than any other during peacetime.
- All U.S. facilities will fly the U.S. flag in the right-most position (right to left as noted above) with a state or Valmont corporate flag to its left.
- The exception to the rule above is you have one flag pole that is taller—usually centered between two others. In that case, the flag of prominence will fly on the tallest pole. The second most prominent flag will fly to its right (use guide above to determine which is the right pole) and the third most prominent to its left.

Size and Condition of Flags:

- The national flags of the U.S. and any other nation should be the same size.
- The Valmont corporate flag will be the same size or smaller than the national flags. It cannot be larger.
- All flags must be clean and free from any rips, tears, fading, stains or other signs of disrepair.
- New flags must be ordered immediately (see below) once signs of wear are noticed.
- Flags that can no longer be flown must be disposed of in keeping with the customs of the country that flag represents.

Displaying Flags:

- All flags should be raised after sunrise and lowered before sunset unless each flag is illuminated.
- Company flags flown at Valmont facilities will only contain the Valmont logo. This is true regardless of the facility name, its primary manufacturing focus or location.

Ordering Flags:

In order to maintain the same look and quality of flags, please purchase Valmont company and country flags directly from our preferred flag supplier:

Scott Kesick

All Flags, etc.

14225 Dayton Circle, Suite 11

Omaha, NE 68137

USA

scott@allflagsetc.com

P: +1 800-798-4520

There are two sizes of Valmont and country flags available. Please pick the size that best suits your flag pole and ensures it is not larger than the other flags you are flying:

- 46" Flag - 4' X 6'
- 58" Flag - 5' X 8'

And, be sure to check international shipping rates. In some cases, it might make sense to order extra or multiple flags in the same order to manage shipping costs.

If you have any questions, please contact Rob Maglinger at +1 (402) 963-1014 or rob.maglinger@valmont.com.